

B.B.A. Semester - 6 (CBCS) Examination**March/April-2023 (OLD COURSE)****PERFORMANCE AND COMPENSATION MANAGEMENT(ELECTIVE)****Time: 2:30 Hours****Marks: 70****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate marks.

Q:1 Explain in detail the objectives of Performance Management System. Why it is needed? (14)

OR

Q:1 Write detailed note on Performance Management Process, Explain each step.

Q:2 What are the ethical perspectives in Performance appraisal? Discuss (14)

OR

Q:2 What are the indicators of performance? How they help in Performance Appraisal?

Q:3 Give Elaborated view on Modern Trends in Compensation. (14)

OR

Q:3 What are the methods available for doing Job Evaluation? Explain

Q:4 Discuss different incentive plans for those who work in plant and in other profession. (14)

OR

Q:4 Write Critical note on Pension in lieu with the present times.

Q:5 Write Short Notes (Any Two) (14)

1) Role of Pay Commission in India

2) Minimum Wage

3) Methods of state regulation of wages
